
President's High Growth Job Training Initiative Meeting America's Health Care Employment Needs: The Job Corps/Community College Solution



Grant amount: \$1,500,000

Grantee: Management & Training Corporation, Centerville, Utah

Key partners: *In Illinois:* City Colleges of Chicago and the Metropolitan Chicago Healthcare Council; *In Ohio:* Cincinnati State Technical and Community College and Sinclair Community College; *In Pennsylvania:* Luzerne County Community College and Lehigh/Carbon County Community College

Grant activities will take place at the Paul Simon Chicago Job Corps Center, the Cincinnati Job Corps Center, the Dayton Job Corps Center, and the Keystone Job Corps Center in Drums, Pa.

Challenge

The health care industry faces three key problems: a shortage of qualified health care employees, a lack of bilingual employees, and available, yet untrained out-of-school youth.

Addressing the Challenge

Management & Training Corporation will unite the efforts of Job Corps Centers with community colleges to address the health care workforce challenges in Illinois, Ohio, and Pennsylvania. Job Corps students finished with their vocational training in basic health will be recruited to pursue advanced training and certification at the community college. Additionally, this project provides instruction, assessment, career development, academic training, and support services. It also provides easy access for Hispanic youth to take advantage of English courses, and become part of a high-demand bilingual workforce.

Projected Outcomes

Management & Training Corporation's projects will affect four Job Corps Centers and 125 students, who will ultimately be employed in health care.

Sustainable Impact

Management & Training Corporation, Job Corps Centers, and participating community colleges will provide a firm foundation for sustainability once federal funding has been expended. The model will be documented so that it can be replicated in Job Corps Centers across the nation.

